



GLASGOW GOLF UNION

GLASGOW GOLF UNION RESPONDING TO CONCERNS PROCEDURE

If a player, parent/carer, member of staff or volunteer has a concern about the welfare of a child, or the conduct of another child/young person or an adult (whether they are a parent, coach, member, or otherwise), these concerns should be brought to the attention of the Safeguarding Officer without delay. The person reporting the concern is not required to decide whether abuse has occurred, but simply has a duty to pass their concerns and any relevant information to the Safeguarding Officer. Please refer to the flowchart below.

All concerns will be treated in confidence. Details should only be shared on a “need to know” basis with those who can help with the management of the concern.

Concerns will be noted on the ‘Concern Recording Form’ and sent to the Scottish Golf Lead Safeguarding Officer and retained confidentially within the club. *The Scottish Golf Lead Safeguarding Officer will assist with completion of this form if required, e-mail: safeguarding@scottishgolf.org*

The Glasgow Golf Union will work with Scottish Golf and other external agencies to take appropriate action where concerns relate to potential abuse or serious poor practice. The Glasgow Golf Union disciplinary procedures will be applied and followed where possible.

In the event of a child making a disclosure of any type of abuse, the following guidance is given: **RESPOND – RECORD – REPORT.**

- Reassure them that they have done the right thing to share the information.
- Listen carefully.
- Do not make promises that cannot be kept, such as promising not to tell anyone else.
- Do not seek to actively question the child or lead them in any way to disclose more information than they are comfortably able to: this may compromise any future action. Only ask to clarify your understanding where needed e.g. Can you tell me what you mean by the word xxxxx?
- Record what the child has said as soon as possible on a concern recording form.

Do not notify the parents or carers unless you have first sought advice from those statutory authorities or the Scottish Golf Lead Safeguarding Officer.

The NSPCC Helpline is available to discuss concerns regarding poor practice and abuse in confidence with members of the public who need support. Those with concerns are encouraged to use this service. The Helpline number is 0808 800 5000.

Safeguarding children and young people require everyone to be committed to the highest possible standards of openness, integrity, and accountability. The Glasgow Golf Union supports an environment where staff, volunteers, parents/carers, and the public are encouraged to raise safeguarding and child protection concerns. Anyone who



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reports a legitimate concern to the organisation (even if their concerns subsequently appear to be unfounded) will be supported. All concerns will be taken seriously.

Where the circumstances meet the referral criteria set out in the Protection of Vulnerable Groups (Scotland) Act 2007, the Union will fulfil its legal duty to make a referral to Disclosure Scotland.

INFORMING SCOTTISH GOLF

All concerns should be shared with the Scottish Golf Safeguarding Team by contacting safeguarding@scottishgolf.org or calling 07812665164.

NOTE ON INFORMING PARENT

Where you have reason to believe that a parent/carer/family member may be responsible for abuse you should always seek advice from police or social work FIRST and follow their advice as to who informs parents. For all other concerns, parents/carers should be notified that a referral has been made at the earliest opportunity.

YOUR CONTACT INFORMATION

Details of Person Recording Concerns

Name:	
Signed:	
Position/Role:	
Address:	
Postcode:	
Telephone Number:	



GLASGOW GOLF UNION

INFORMING SCOTTISH GOLF

RESPONDING TO CONCERNS FLOWCHART

All concerns should be shared with the Scottish Golf Safeguarding Team by contacting safeguarding@scottishgolf.org or calling 07812665164.

Step 1

Concern Received / Observed

Step 2

Ensure Child's Immediate Safety

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Step 3

Notify Safeguarding Officer

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Is this a Wellbeing Concern

Is This a Child Protection
Concern

Step 4

Contact School and/or
Parent*

Is there an immediate risk
of harm to the Child

* Informing Parents

Where you have a reason to believe that a
Parent/carer/ family member may be responsible

For abuse you should always seek advice from

Police or Social Work FIRST and follow advice as to

Who informs parents. For all other concerns parents/
Carers should be notified that a referral has been made

At the earliest opportunity

NO

Yes

STEP 4

Contact Local Social
Work Child Protection

STEP 4

Contact Police &
call 999